

Justice, Equity, Diversity, Inclusion and Belonging Committee

Regular Meeting 4/11/2024 minutes - DRAFT

1. Meeting called to order 6:30PM; Attending – Committee Members: Joelen Mulvaney, Ellen Kaye, William Toborg, Sonya Spaulding, Greg Qutel, Joelen Mulvaney; Participants: liaison Rikk Taft, Leon Leary
2. Adjustments to the agenda – Tabling accepting minutes
3. Minutes for March on the April agenda
4. Old business:
 - a. “Let’s Talk” series; next sessions – Those committee members who have yet to participate were encouraged to do so at the next offering in the fall. An extension beyond June is possible, in which case it may be the fall.
5. New business:
 - a. Annual Report submission – Minor adjustments were made in editing the document and a plan to present the report to the city Council will be made. This document is in house for the purpose of informing the City council of our experiences in the past year. This is not the document that is our annual report to the Annual Municipal report. The need for city-wide civil discourse was highlighted as well as the achievements such as implementing a discussion series, “Let’s Talk about Justice, Equity, Diversity, Inclusion and Belonging”
 - b. Central Vermont Economic Summit/BADC – Plans include a presentation to participants about the value and experience of conducting a municipal campaign for justice, equity, diversity, inclusion and belonging, sharing the tools including: discussion, Equity Impact Assessment questionnaire, “Let’s Talk” curriculum and an assortment of literature with a reading list. A table at the summit displaying those tools as well as sign-up sheets for those interested in connecting with us.
6. Visitors and public comment – Leon Leary mentioned his interest in our committee’s doings.
7. Set next meeting date for April 11,2024
8. Adjourn at 7:20

Respectfully submitted,
Joelen Mulvaney, Chairperson